

5RB mini-pupillage application form

Notes

5RB is committed to equality of opportunity and a policy of non-discrimination on grounds of sex, race, disability, sexual orientation, religion, belief including political affiliation or age. To ensure equality of opportunity, and in accordance with Bar Council guidelines, we have decided to formalise our mini-pupillage recruitment procedures and to require each applicant for mini-pupillage to complete and submit a standard application form. A copy of the form is attached. Applications for mini-pupillage at 5RB in December 2006 and subsequently must be made using this form. For the avoidance of doubt, the number of mini-pupils we seek to recruit for each mini-pupillage programme and the content of the programme remains as stated on the Mini-pupillage page of chambers' website: see www.5rb.co.uk/recruitment/minipupillage.asp.

As set out in 5RB's Equal Opportunities Policy, in considering applications for mini-pupillage we will apply substantially the same objective criteria as are applied to written applications for pupillage. These are as follows: academic achievement; relevant experience and skills; character and aptitude, including motivation for the Bar; motivation for 5RB and interest in and commitment to the areas of law in which we specialise. The form is designed to give an applicant the chance to address each of these criteria and also to tell us why he or she would benefit from mini-pupillage at 5RB. The point score that will be allocated to the applicant's answer to each question by the member of chambers evaluating the applications is set out in the form.

Please bear in mind that we neither require nor expect applicants for mini-pupillage to have studied or be studying for a law degree, still less subjects relevant to the areas in which we practice. Please also bear in mind that **candidates for pupillage are not** required to have undertaken a mini-pupillage here. However, if you are considering applying for pupillage at 5RB, it is recommended that you apply for a mini-pupillage here as it will enable you to meet members of chambers and see at first hand the type of work we are involved in.

Please also note that 5RB is committed to making reasonable adjustments to enable suitably qualified applicants for mini-pupillage who are disabled to undertake mini-pupillage here. Please direct any inquiries in this regard in the first instance to Ella Barraclough, 5RB's Chambers Administrator.

Finally, for monitoring purposes, we would ask you to complete and return to us with your application form 5RB's **Equal Opportunities monitoring form**, a copy of which is attached.

4. *Please tell us (in under 200 words) why are interested in undertaking a mini-pupillage at 5RB and what you hope to get out of it. (5 points possible)*

5. *Please tell us (in under 200 words) about any interest you have in the areas of law in which we specialise (specifically, media and entertainment, defamation and privacy, intellectual property and sports law). (5 points possible)*

5RB Equal Opportunities Monitoring

5RB would greatly appreciate your help in monitoring applications to chambers from an equal opportunities standpoint. To that end you are invited to complete and return this questionnaire. Completing it is voluntary, but we strongly encourage all applicants to do so, so that we have as complete and accurate information as possible. The information you provide will be treated in total confidence and will have no effect on your application. It will be used only to compile anonymous statistics (we ask you to provide your name on the questionnaire only to enable statistical tracking through the selection process). The categories in columns A and B are taken from the 2001 Census of Population. The options are listed alphabetically.

1 Which groups do you most identify with? Please tick **ONE** box in column A and **ONE** box in column B.

COLUMN A

- (A) British or mixed British
- (B) English
- (C) Irish
- (D) Scottish
- (E) Welsh
- (F) Other (*specify if you wish*)

COLUMN B

ASIAN

- (A) Bangladeshi
- (B) Indian
- (C) Pakistani
- (D) Any other Asian background
(*Specify if you wish*)

BLACK

- (E) African
- (F) Caribbean
- (G) Any other Black background
(*Specify if you wish*)

CHINESE

- (H) Any Chinese background
(*Specify if you wish*)

MIXED ETHNIC BACKGROUND

- (I) Asian and White
- (J) Black African and White
- (K) Black Caribbean and White
- (L) Any mixed ethnic background
(*Specify if you wish*)

WHITE

- (M) Any White background
(*Specify if you wish*)

ANY OTHER ETHNIC BACKGROUND

- (N) Any other ethnic background
(*Specify if you wish*)

2 SEX - I am: Male Female

3 DISABILITY - Do you consider yourself to have a disability? Yes (answer below) No

If yes, what do you consider to be your main disability?

NAME:

DATE: