

5RB mini-pupillage application form

Notes

5RB is committed to equality of opportunity and a policy of non-discrimination on grounds of sex, race, disability, sexual orientation, religion, belief including political affiliation or age. To ensure equality of opportunity, and in accordance with Bar Council guidelines, we require each applicant for mini-pupillage to complete and submit a standard application form. A copy of the form is attached. Applications for mini-pupillage at **5RB** must be made using this form. For the avoidance of doubt, the number of mini-pupils we seek to recruit for each mini-pupillage programme and the content of the programme remains as stated on the Mini-pupillage page of chambers' website: see www.5rb.com/recruitment/mini-pupillage.

In considering applications for mini-pupillage we will apply substantially the same objective criteria as are applied to written applications for pupillage. These are as follows: academic achievement; relevant experience and skills; character and aptitude, including motivation for the Bar; motivation for **5RB** and interest in and commitment to the areas of law in which we specialise. The form is designed to give an applicant the chance to address each of these criteria and also to tell us why he or she would benefit from mini-pupillage at **5RB**. The point score that will be allocated to the applicant's answer to each question by the member of chambers evaluating the applications is set out in the form.

Please bear in mind that we neither require nor expect applicants for mini-pupillage to have studied or be studying for a law degree, still less subjects relevant to the areas in which we practise. Please also bear in mind that **candidates for pupillage are not** required to have undertaken a mini-pupillage at **5RB**. However, if you are considering applying for pupillage at **5RB**, it is recommended that you apply for a mini-pupillage with us as it will enable you to meet members of chambers and see at first hand the type of work we are involved in.

5RB strongly believes, and is committed to ensuring, that students from all backgrounds should be able to undertake mini-pupillage with us at the minimum expense to themselves. We aim to improve access to the Bar for all. We therefore offer all mini-pupils, if needed, a grant of up to £100 to reimburse reasonable accommodation and travel expenses. Decisions on grants are made separately from the decision on whether an applicant is invited to attend mini-pupillage.

Please also note that **5RB** is committed to making reasonable adjustments to enable suitably qualified applicants for mini-pupillage who are disabled to undertake mini-

pupillage here. Please direct any inquiries in this regard in the first instance to **5RB's** Clerks.

Finally, for monitoring purposes, we would ask you to complete and return to us with your application form **5RB's Equal Opportunities monitoring form**, a copy of which is attached. You are not obliged to complete the monitoring form and it will not be seen by those who consider your application for mini-pupillage.

5RB mini-pupillage application form

Name:

Address:

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Postcode: **Email address:**

Daytime Tel:

Evening Tel:

1. Please tell us (in under 100 words) about your main academic achievements to date. (5 points possible)

2. Please tell us (in under 200 words) about any experience and skills you have which you believe make you suitable for mini-pupillage at 5RB. (5 points possible)

3. Please tell us (in under 200 words) why you are interested in pursuing a career as a barrister and why you think you would be suited to it. (5 points possible)

4. *Please tell us (in under 200 words) why are interested in undertaking a mini-pupillage at 5RB and what you hope to get out of it. (5 points possible)*

5. *Please tell us (in under 200 words) about any interest you have in the areas of law in which we specialise (specifically, media and communications law, including defamation, privacy, and data protection). (5 points possible)*

5RB Equal Opportunities Monitoring

5RB would greatly appreciate your help in monitoring applications to chambers from an equal opportunities standpoint. To that end you are invited to complete and return this questionnaire. Completing it is voluntary, but we strongly encourage all applicants to do so, so that we have as complete and accurate information as possible. The information you provide will be treated in total confidence and will have no effect on your application. It will be used only to compile anonymous statistics.

Candidate number (for chambers use):

Q1. What is your sex?

Male Female Prefer not to say

Q2. Is the gender you identify with the same as your sex registered at birth?

Yes No Prefer not to say

If no, enter gender identity

Q3. What is your sexual orientation?

Bisexual

Gay/Lesbian

Heterosexual

I use a different term – please enter

Prefer not to say

Q4. Please indicate your ethnic group (tick one box only)

White

English/Welsh/Scottish/Northern Irish/British

Irish

Gypsy or Irish Traveller Roma

Any other White background, write in

Mixed/multiple ethnic groups

White & Black Caribbean

White & Black African

White & Asian

White & Chinese

Any other Mixed/multiple ethnic background, write in

Asian/Asian British

Asian Indian Asian

Pakistani Asian

Bangladeshi

Chinese

Any other Asian background, write in

Black/African/Caribbean/Black British

Black African Black

Caribbean

Any other Black background, write in

Other ethnic group

Arab

Any other ethnic group, write in

Prefer not to say

Religion

Which of the following best represents your religion/belief?

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Agnostic

Other – please enter

No religion

Prefer not to say

Q5. Do you consider yourself to have a disability as described in the Equality Act 2010?

Yes No Prefer not to say

Q5a. If yes, please specify the nature of the disability

School background

Q6. Did you mainly attend a state or fee-paying school between the ages of 11 – 18?

- UK non-selective state school (e.g., comprehensive school)
- UK selective state school (e.g., grammar school)
- UK fee-paying school (private/independent school)
- UK fee-paying school supported by a means-tested scholarship/bursary
- School outside UK
- Prefer not to say

School meals

Q7. If you finished school after 1980, were you eligible for Free School Meals at any point during your school years?

- Yes
- No
- Not applicable
- I don't know
- Prefer not to say

Parental Education

Q8. If you went to university (to study a BA, BSc or higher), had either (or both) of your parents or carers attended university by the time you were 18?

- Yes
- No
- I don't know
- I didn't attend university
- Prefer not to say

Caring Responsibilities

Q9. Are you a primary carer for a child or children under 18?

Yes

No

Prefer not to say

Q10. Do you look after, or give any help or support to family members, friends, neighbours or others because of either: long-term physical or mental ill-health/ disability or problems relating to old age? (Do not count anything you do as part of paid employment).

No

Yes, 1–19 hours a week

Yes, 20–49 hours a week

Yes, 50 or more hours a week

Prefer not to say

Please note that we will retain your data for the length of time required to process your application. You can find our privacy policy [here](#)