

5RB Diversity Data 2022

5RB collects and publishes diversity data in accordance with the Bar Standards Board Code of Conduct and associated guidance. The most recent diversity data survey was conducted in July 2022 and had a response rate of 82%.

Set out below is an anonymised summary of the data collected, categorised by job title and seniority. “Senior staff” refers to members of staff who stated that their roles involve supervising or managing the work of lawyers or other employees.

Where the number of individuals within a category who share a particular characteristic is less than ten, data have only been included where each of those individuals have expressly consented to being identified as having that characteristic.

5RB collects but does not publish data concerning religion and belief and sexual orientation.

AGE

	16-24	25-34	35-44	45-54	55-64	65+
QCs	0	0	0	4	2	3
Junior barristers & pupils	0	5	7	4	1	0
Senior staff	1	3	1	0	0	0
Junior staff	Unable to publish					

GENDER

	Male	Female	Gender identified with is the same as sex registered at birth
QCs	8	1	9
Junior barristers and pupils	7	10	17
Senior staff	3	2	5
Junior staff	Unable to publish		

DISABILITY

	Has a disability according to Equality Act 2010	Activities limited by health problem or disability lasting or likely to last >12 months, and extent of limitation
QCs	0	0
Junior barristers and pupils	1	1, prefer not to say
Senior staff	0	1, limited a little

ETHNIC GROUP

	British/English/Welsh/Northern Irish/Scottish	Any other White background	Indian	Irish	Any other Black/Caribbean/Black British	Any other ethnic group
QCs	9	0	0	0	0	0
Junior barristers and pupils	7	4	1	2	1	2
Senior staff	5	0	0	0	0	0
Junior staff	Unable to publish					

SOCIO-ECONOMIC BACKGROUND

	Part of first generation of family to attend university	Not part of first generation of family to attend university	Did not attend university
QCs	2	7	0
Junior barristers and pupils	5	12	0
Senior staff	0	0	5
Junior staff	Unable to publish		

	Attended UK State School between ages 11-18	Attended UK independent/fee-paying school between ages 11-18	Attended school outside UK between ages 11-18
QCs	2	7	0

Junior barristers and pupils	6	8	3
Senior staff	5	0	0
Junior staff	Unable to publish		

CARING RESPONSIBILITIES

	Primary carer for a child or children under 18		
QCs	0		
Junior barristers and pupils	7		
Senior staff	1		
Junior staff	Unable to publish		

	Looks after or provides support to family, friends, neighbours or others because of long-term physical or mental health problems/disability or problems related to old age (1-19 hours per week)		
QCs	0		
Junior barristers and pupils	4		
Senior staff	0		
Junior staff	Unable to publish		

JULY 2022